



Iowa Human & Civil Rights VISTA Project

A Project of the Iowa Civil Rights Commission
Grimes State Office Building, 400 E. 14th St.
Des Moines, IA 50319
<http://www.state.ia.us/government/crc>

For More Information:
Email crystal.schrader@iowa.gov or
Call 515-281-0354
<http://www.iowacivilrights.webs.com>

Do You Want to End Discrimination in Iowa?

Come Join Our AmeriCorps VISTA Program

Seven Full-Time Positions Available

Full-time, VISTA members work to strengthen civil and human rights agencies, end discrimination, and increase public awareness of civil rights and diversity in Iowa. They work directly with nonprofits and state and local government agencies to expand education and outreach efforts, share best practices, revamp websites, research current trends, and develop funding resources to ensure project sustainability.

VISTA members are on call 24/7 to the community, though will only work 40 hours a week, typically during the regular office hours of their assigned agencies, but with some evenings and weekend engagements. Due to the nature of the program, outside employment is not allowed, though members may take educational classes during the year. Come join the fun!



Application Due Dates

- April 27th for positions beginning June 21
- May 18th for positions beginning July 19
- June 18th for positions beginning August 23

Positions Available With:

- Iowa Civil Rights Commission (Des Moines) - education and outreach
- Iowa Pride Network (Des Moines) - safe schools certification program
- Iowa Department on Aging (Des Moines) - focus on disability education and outreach
- Cedar Rapids Civil Rights Commission - education and outreach
- Dubuque Human Rights Commission - education and outreach
- Sioux City Human Rights Commission - education and outreach
- Additional sites may open up

How to Apply

To apply for any of these positions, please visit www.americorps.org. Select 'Community Outreach' and 'Iowa' in the 'Join AmeriCorps' box on the right side of the page. When the search results appear, scroll down till you see positions that begin with 'Iowa Human & Civil Rights'. Applicants will be asked to create a My AmeriCorps account where they can complete one online application and then apply for as many positions and programs as desired.

Benefits

- Living Allowance of \$10,296 for the year, paid every two weeks
- Health Benefits
- 10 days personal leave & 10 sick leave
- End of Service Benefit of either a \$5,350 Education Award or a \$1,500 cash stipend (education awards can only be granted twice in a lifetime)
- Forbearance on qualified student loans
- Relocation Allowance if moving more than 50 miles to assigned location
- Childcare Assistance if eligible
- One year non-competitive eligibility for federal government positions